

## Occupational Health, Safety & Rehabilitation Policy

Intanova is committed to providing and maintaining a safe and healthy working environment for employees, clients, subcontractors and members of the public. Intanova places the safety of individuals and the public ahead of protection of equipment and services.

This policy provides a mechanism to facilitate improved health and safety performance, with continuing consultation and co-operation between Intanova, its employees and their representatives.

The main elements include:

Provision and maintenance of safe plant, equipment and systems of work, including safe storage and handling of hazardous substances;

Consultation with employees through the OHS&R Committee and Health and Safety Representatives on policy development and accident prevention measures;

Responsibility and accountability at all levels of management for health, safety and welfare matters in areas under their control;

Responsibility of all employees for working safely and achieving a healthy and safe work environment;

Recognition of the role of Health and Safety Representatives and provision of adequate resources to enable them to carry out their duties;

Education and training for all employees in the basic principles of OHS&R and to inform them of their responsibilities, rights and obligations;

Investigating the cause and taking corrective action for every accident or incident regardless of whether it has caused injury or not.

Intanova recognises its legal responsibility and requires all employees to regard existing Regulations, Codes of Practice and Australian Standards, as minimum requirements for Intanova.



Mark Bouris  
Director



Mark Dunshore  
Director